

Dr. J. Kenneth Watts

kwatts@urbantech.org

PERSONAL PROFILE

EDUCATION

Doctor of Arts in Educational Administration, 1995
Nova Southeastern University, Fort Lauderdale, FL

Masters of Arts in Educational Administration, 1987
Kean University, Union, NJ

Bachelor of Science in Education, 1979
Western Illinois University, Macomb, IL

PROFESSIONAL EXPERIENCES

July 1, **2008 –Present**

Vice President Business Development and Operations, National Urban Technology Center, New York, NY

Responsibilities: Design strategies which increase productivity and sales revenue. Expand educational markets outreach.

2006 –2008

Principal at West Side 9th Grade Success Academy (WSSA), Newark, NJ

Responsibilities: Instructional Leader/Administrator for an annual 9th grade student population of 450; fifty-two (52) certified teachers; three (3) administrative; three (3) office; eight (8) CST/social service; four (4) food service and eight (8) custodial staff members. Implementation of district academy curriculum that prepare freshman for placement in business or finance career strands in grades 10-12. Maintain and promote positive relations with parents and school district personnel. Manage all student and staff scheduling; budget development; staff recruitment and training activities; curriculum review; supervision and evaluation of instructional and support staff.

1999 – 2006

Assistant Principal at Montclair High School, Montclair, NJ

Responsibilities: Administrator for senior class 2006, junior class 2005, and sophomore class 2004; supervisor of unit one staff: (2) guidance, (1) student assistance counselor-SAC, and (2) secretaries; Chair person/supervisor for the technology department: (7) staff; FY 2005-06 supervisor for the AVID-Advancement Via Individual Determination Program and staff: (4) teachers'; supervisor for the YLA-Youth Leadership Academy Program and staff: (5) special education teachers; supervision of staff and coordination of in & out of district alternative education programs, i.e. in district EDAP- Extended Day Alternative

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Program @ MHS (3 teachers) and out of district ECA- Essex Campus Academy (liaison with the ECESC-Essex County Educational Services Commission); supervisor of school security staff (8) and SRO-School Resource Officers (2); budget development; program/curriculum development; staff development activities; advisor of Minority Student Achievement Network (MSAN) initiative @ MHS for (5) years; coordination of all student activities @ MHS (FY 1999 – 2005); coordination with Child Study Team, supervision and evaluation of special education instructional and support staff.

1995 – 1999

Principal of the Essex Campus Program—ECP (see-1992-1995).

Responsibilities: Continuation of educational program away from college campus. Student population was expanded to grades 7-12. Provided students with non-traditional educational experiences that were more suitable to their individual needs; human relations liaison with parents and school district personnel; student and staff scheduling; budget development; staff recruitment and development activities; curriculum development; supervision and evaluation of instructional and support staff (35).

1992 - 1995

Principal of the Essex Campus Program, located on the Upsala College campus in East Orange, NJ --(Upsala college closed in May of 1995, therefore the ECP had to relocate to Orange NJ).

Responsibilities: Developed and implemented a countywide alternative education program for at-risk adolescent high school students ages 16-21. The program was located on a college campus; students were able to earn high school and college credits. Established and maintained collaborative educational efforts between the Upsala faculty/administration, and ECP faculty/students.

1989-1992

Supervisor of Educational Programs and Services for the Middlesex County Educational Services Commission located in Piscataway, NJ.

Responsibilities: Attended all county Director of Special Services meetings; completed ASSA Report; maintained various state and federal grants; participated in child study team meetings; supervised and evaluated of instructional and support staff; assisted in the coordination of student transportation at the central office level; developed and reviewed curricula; developed and presented district staff in service training workshops; assumed the administrative duties of district principals; supervised and evaluated instructional and support staff; assumed other duties as assigned by the superintendent.

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1984 -1989

Assistant Director of Education at Somerset Hills School (a residential treatment facility for emotionally disturbed boys, ages 8-15, located in Warren, NJ).

Responsibilities: Coordinated academic testing and computer workshop programs for students and staff; facilitated intake meetings between parents and state agencies (worked closely with the Division of Youth and Family Services-DYFS); assisted in the development of school budget; assisted in the development of treatment operations and policy; assisted in the supervision of instructional and support staff.

1982-1984

Teacher at Somerset Hills School

Responsibilities: Taught Mathematics, English, Social Studies, Reading, History, Language Arts, and Science in a self-contained setting to emotionally disturbed boy's grades 3-9.

1980-1982

Music Teacher at Somerset Hills School

Responsibilities: Taught general, choral, and instrumental music; worked with clinical social workers in order to develop music therapy based instructional programs; organized school based musical programs.

1979-1980

Teacher at Edison Junior High School, Macomb, IL.

Responsibilities: Taught 15 classified learning disabilities students in a self-contained classroom setting; supervised one classroom aide.

May 1979-September 1979

Director of Education at the MacDonough County Rehabilitation center, Macomb, IL.

Responsibilities: Taught education courses to trainable mentally handicapped adults; coordinated vocational skills training and social skills programs. This was the first job accepted upon graduation from college.

CERTIFICATIONS

New Jersey: Principal/Supervisor

New Jersey: Teacher of the Handicapped

Illinois: Teacher of the Learning Disabled

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PUBLICATIONS

The Courier News:

1. Dealing With Reality. (1994, Sept. p. B-4)
2. How To Keep Grand Parents Involved. (1994, Feb. p. A-7)
3. What Gift For Your Baby Became The Most Useful? (1993, Dec. p. A-9)
4. How To Reduce Stress. (1993, Nov. P. A-11)
5. Chores Teach Kids About Family Unity. (1993, Oct. p. A-9)
6. Who Cares For The Kids When The Parents Are Ill? (1993, Oct. p. A-9)
7. What Are The Rules For Step Families? (1993, Oct. p. A-8)
8. College Grads Living At Home. (1993, May p. A-9)
9. How To Handle Family Driving. (1993. Apr. p. A-9)
10. Teach Both Abstinence And Safe Sex. (1993, Mar. p. A-2)
11. Public, Private Or Parochial School? (1993, Feb. p. A-7)
12. Should Kids Work To Help Pay For Tuition? (1992, Aug. p. B-2)
13. Should Parents Pay Their Kids For Grade? (1992, May p. B-3)
14. Parents And Homework: A Delicate Issue. (1992, Mar. p. C-1)
15. What To Do When Prejudice Hits Homes. (1992, Feb. p. C-1)
16. When Your Child Is Taunted By Peers. (1992, Jan. p. A-3)

TELEVISION APPEARANCE

Date: February 10, 2003

Place: Cable TV, Cornell University

Panel Discussion Topic: Pros and Cons of School Vouchers vs. Public School Programs

Contact: Department of Human Ecology, Cornell University, Ithaca, NY

Date: January 5, 1994

Place: WWOR – TV Channel 9; Garden State Matters Program

Panel Discussion Topic: Are separate alternative schools the answer for dealing with disruptive youth?

Contact: Deborah Charles, Production Assistant (201) 330-2137

EDUCATIONAL WORKSHOP PRESENTATIONS

Date: October 29, 2003

Place: **University of Pretoria, South Africa**

Topic: Teacher Training: undergraduate and postgraduate; In-service training programs for parents, and management training

Contact: Molly Cline, People to People Ambassador Programs (877) 787-2000

Date: May 27, 1994

Place: **Rutgers University, Livingston Student Center**

Topic: The Prevention of Violence and Other Problem Behaviors in Schools

Contact: The Urban Education consortium and Public Education Institute

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Date: April 7, 1995
Place: **Bucks County Schools, Intermediate Unit No. 22, Doylestown, PA**
Topic: The Development of a Successful Alternative School Program
Contact: Theodore H. Davis, Director of Inservice Programs (215) 348-2540

Date: March 15, 1999
Place: **NJ State Department of Education's Whole School Reform**
Conference, Eatontown, NJ
Topic: Actualizing Whole School Reform at the Secondary Level; grades 6-12
Contact: Lacey Washington, Office of Educational Support Services
(609) 777-4988 NJDOE

REFERENCES

Dr. John J. Szabo
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Waldwick Public Schools
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Waldwick, NJ 07463
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